

# **STAR PAPER MILLS LIMITED**

## **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

### **1. PHILOSOPHY**

The company is committed to operate and grow its business in a socially responsible way . This policy outlines Corporate Social Responsibility (CSR) agenda of the company.

### **2. AIMS UNDER THE POLICY**

STAR's aims to achieve inter-alia, the following under its Corporate Social Responsibility (CSR) policy:

- a) To positively impact economic, environmental and social conditions of the communities in which it operates.
- b) To make efforts towards self-sustainability of CSR projects.
- c) To foster a culture of CSR amongst employees and other stakeholders.

### **3. FOCUS AREA**

In accordance with the primary CSR philosophy and provisions of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 (the "CSR Rules"), the CSR activities of STAR will primarily focus on activities specified under Schedule VII of the Companies Act, 2013. In addition, the management may, from time to time, undertake other activities in line with aims of the policy as mentioned above.

**4. CSR COMMITTEE OF THE BOARD:** Pursuant to Section 135 of the Companies Act, 2013 (the "Act"), STAR has constituted a Corporate Social Responsibility (CSR) Committee of the Board composition of which is as per the provisions laid down under the Companies Act, 2013.

**5. BUDGET AND AREA:** The company will spend in every financial year, at least 2% of its average net profits earned during the three (3) immediately preceding financial years in pursuance of its CSR policy or such other amount as laid down under the Companies Act, 2013 from time to time. The company may form independent entity including NGOs/Section 8 Companies or SPVs to support its CSR initiatives.

## **6. REPORTING MECHANISM:**

a) CSR Policy and its contents shall be disclosed/displayed in the Directors' Report and on the company's web site. The Directors' Report shall also include an annual report on CSR for the financial year.

b) If the company fails to spend CSR budget in any financial year, the reasons for not spending such amount shall also be given in the Directors' Report.

## **7. REVIEW**

This policy is subject to be reviewed as needed by the Board to ensure that it meets the requirements of legislation and needs of organization.