



If you have the drive & determination  
We'll give you a helping hand...

**STAR PAPER MILLS** an established Pulp & Paper Manufacturer for the last 70 years, is in the process of transforming into a High Performance Organisation. Our growth is driven by the dynamism and dedication of our team. To further accelerate the pace, we are strengthening the team with new inductions.

If you are an ambitious, result oriented, highly adaptable person with in-depth work experience, we welcome you to be a part of the STAR family.

The fresh openings at various levels are following :-

**PROCESS / QUALITY ASSURANCE:** You should be B.E (Chemical / Paper Technology) with in-depth experience in Process Design, technology upgradation, equipment selection, resource optimization and TPM.

**PROJECT MANAGEMENT:** You should be a B.E. (Mechanical / Chemical) with experience in handling large-scale projects preferably in Paper Industry. Should be proficient in managing all aspects of Project such as Planning, Resource Management, Scheduling, Tracking & Cost Control.

**ENGINEERING:** You should be a B.E. (Electrical / Mechanical / Instrumentation / Civil). Key result areas will be higher up-time and reliability at low cost. Paper Industry experience desirable.

**MATERIALS:** You should be a B.E./B.Tech. with Degree/Diploma in Material Management, with in-depth knowledge of Markets and proven experience in Value Engineering, Strategic purchase planning, Vendor development / rating and Logistics management.

**FINANCE ACCOUNTS / AUDIT / TAXATION:** You should be a CA with experience in large industrial set-up. Should have in-depth working knowledge of all accounting functions.



Let us attain  
greater  
heights  
together

If you seek a career beyond  
the ordinary, post or e-mail  
your resume (with position and  
Level: Junior / Middle / Senior,  
clearly marked) within 10 days  
to :

**HUMAN RESOURCES:** You should be MBA with vast experience in handling Core HR functions of a large scale process industry. Should have good analysing, liaisoning, presentation & communication skills

**SECURITY / ADMINISTRATION:** You should be Ex-Serviceman and must have good working exposure in a large industrial Setting. Must have good controlling, liaisoning & communication skills

**SAFETY:** Must be Degree/Diploma holder in Industrial Safety from recognised institute and must have good working exposure in a large industrial Setting.

**LOGISTICS:** You should be a Graduate with Degree / Diploma in management. You will be responsible for warehousing / transportations and documentation. Incumbent should have thorough knowledge of Excise & Sales Tax etc.

**EXECUTIVE ASSTT.:** You should be Graduate in Management, with in-depth experience in assisting Senior Executives in analyzing, problem solving & follow up. Should have good communication skills.

**TRAINEES:** Fresh MBA/ CA/ B.E./ B.Tech.

**SELECTION PROCESS:** Will include competency profiling and personal interview.

**WHAT YOU WILL GET:** A stimulating work environment coupled with compensation that will not be a constraint for the deserving

The indicative experience corresponds to a minimum of 5 years, 10 years and 15 years for Junior, Middle & Senior management levels respectively. Incumbents for all positions should be well versed with a computerized environment.



**STAR PAPER MILLS LTD.**

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